



# 2015 ANNUAL REPORT

*pencil*  
TRANSFORMING SCHOOLS. TOGETHER.®



A.I.S. 511/The Essence School  
The School For Citizens  
Of A Global Community  
**VISITOR PASS**  
Name Leah Johnson  
Date 12/12/12 Time



A.I.S. 511/The Essence School  
The School For Citizens  
Of A Global Community  
**VISITOR PASS**  
Name Leah Johnson  
Date 12/12/12 Time





## **PROGRAMS 6**



## **SPECIAL EVENTS 9**



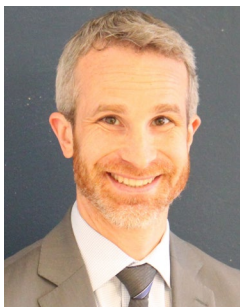
## **LOOKING AHEAD 13**



## **FINANCIALS 14**



## **SUPPORTERS 15**



2015 marked PENCIL's 20th Anniversary. A lot has changed in the 20 years since we launched Principal for a Day®. PENCIL's focus has always been guided by the needs of our schools and students, and as these needs have changed, so too has PENCIL.

We created our School Partnership Program and the PENCIL Fellows Program to address real needs in New York City education—strengthening school leadership and increasing students' college and career readiness—where the business community can play a critical role in building the capacity of schools and students. And just this summer we created a new program, BOSS FOR A DAY, to give hundreds of public high school students' exposure to actual workplace environments and the successful business professionals who work there. Our first BOSS FOR A DAY was a huge success, receiving wide media attention from publications such as NY1, Crain's Business, Fox5/My9, and 1010WINS.

We reached a number of other major milestones in 2015 as well. Our PENCIL Fellows Program grew nearly 40% compared to last year and our Annual Gala raised over \$1.7 million to support our programming.

As we look forward to our next 20 years, PENCIL will continue to be responsive to the evolving needs of both NYC's education and business communities. From working with professionals at Fortune 500 companies on year-long partnerships with our schools and educators, to placing public high school students in paid internships at small technology start-ups over the summer, together we will work with our partners to prepare our City's students for success.

Thank you for being a part of our effort and for your continuous support.

David Weiner,

A handwritten signature in black ink that reads "David Weiner". The signature is fluid and cursive, with a large loop at the end.

PENCIL President





For two decades, PENCIL has connected NYC's private sector with the public school system—the largest in the country—to help business leaders translate their skills and expertise to the school setting. As PENCIL celebrates its 20th Anniversary, I think back on my time as a PENCIL Partner and Board member. Building on my first Principal for a Day visit to a NYC public school, I continue to be amazed by the impact PENCIL's programming has not only on the students and schools we serve but also on the business volunteers engaged in our work. PENCIL's model of skills-based volunteerism provides a mechanism for businesses to develop their employees' teamwork and leadership skills, enhance their company's own workforce pipelines, and join a broader network of business professionals committed to a common cause.

It is in part for this reason that in 2015 PENCIL created our Executive Leadership Council (ELC), a group of accomplished business leaders who strongly believe in the transformative potential of businesses and schools partnering together to improve student learning. ELC members gain hands-on experience in non-profit Board leadership, while also working to spread awareness and broaden resources to support innovative programs to transform the lives of NYC public school students.

With this expansion of our leadership, and our continued commitment to the organization's mission, I know our Board of Directors is well positioned to help PENCIL anticipate the needs of New York City's business community in the coming years to better serve the schools and students of our great City.

Howard Chatzinoff

A handwritten signature in black ink that reads "Howard Chatzinoff". The signature is fluid and cursive.

Chair, PENCIL Board of Directors







# PROGRAMS

In 1995, PENCIL launched Principal for a Day®, an annual event designed to raise awareness about public education by having civic and business leaders serve as visiting principals in NYC schools. Twenty years later, PENCIL is the leader in creating innovative and impactful models of collaboration between the business and education communities. PENCIL works at the intersection of school needs and business expertise to bring together the best ideas, talent, and resources across sectors to improve public student and school performance and enhance workforce pathways.

PENCIL believes that the business community has both a responsibility and a unique contribution to make to ensure that, regardless of background, all students reach their full potential. PENCIL sharpens the impact of those seeking to support public education by:



1. **Building Capacity:** PENCIL leverages business expertise and resources to help schools and students develop the skills and knowledge they need to succeed.
2. **Investing in Collaboration:** PENCIL connects businesses to schools and students, enabling those with common goals to create new solutions and promote adoption of promising practices.
3. **Fostering a Thriving Network:** PENCIL convenes business leaders, educators and students, helping them learn from each other and make the greatest impact by sharing their ideas, time, and resources.

Business leaders in PENCIL's network can deepen their impact by engaging in two core programs: The **PENCIL School Partnership Program** and The **PENCIL Fellows Program**.

# SCHOOL PARTNERSHIP PROGRAM

The PENCIL School Partnership Program creates and supports partnerships between business and school leaders that leverage their collective energies to strengthen **School Leadership** and improve students' **College and Career Readiness**. PENCIL serves as a critical liaison in these partnerships, helping to recruit and match businesses with schools and providing hands-on support in the design, implementation, and evaluation of partnership activities.

In 2015, PENCIL managed 212 partnerships at 210 NYC schools, directly serving over 1,350 students and supported by over 1,200 business volunteers.



PS. 141Q in Astoria and American Airlines engaged in a College and Career Readiness Partnership. Business professionals have direct experience in what is required to succeed in college and careers. PENCIL works with business volunteers to provide students access to workplace experiences, college and career planning, and professional skills development.

# PENCIL FELLOWS PROGRAM

The PENCIL Fellows Program is a competitive career readiness program for talented NYC high school juniors and seniors. In 2015, PENCIL trained and placed 194 talented, high-need students in paid internships in businesses throughout the city in order to provide these deserving students with critical workplace experiences and skills.

The importance of preparing high school students for a growing and ever-changing global economy has never been greater. That's why in 2015 we invested in expanding the number of students we served in our PENCIL Fellows program by 40% from 2014 to 2015.



PENCIL provides our Fellows with over 20 hours of career skills training to prepare them for their internship experiences. Business volunteers play a key role in these trainings. In particular, PENCIL Fellows received training in such topics as networking and interviewing skills from LinkedIn employees and training on financial planning from JPMorgan Chase employees.





# EVENTS

Throughout our 20th Anniversary we gathered our network of supporters, students, School and Business Partners to celebrate and learn from both the achievements of the year and our past.

## PENCIL'S ANNUAL GALA BENEFIT DINNER

Over 600 guests celebrated PENCIL's 20th Anniversary Gala at Chelsea Piers. The event raised over \$1.7 million in support of PENCIL's programming. Fox 5 Anchor Christina Park served as the emcee of the event while PENCIL Partner PS 22 Chorus provided musical entertainment.

Seth Pinsky, Executive Vice President at RXR Realty and former president of the NYC Economic Development Corporation and Executive Vice President at RXR Realty, was honored and received the Champion of New York City Award for his commitment to many important causes that improve our City, including PENCIL's work at the intersection of business and education.



From left to right: Charles R. Bendit (Gala Dinner Chair, Vice Chair, Board of Directors), Howard Chatzinoff (Chair, Board of Directors), Wilde Diaz (Speaker, PENCIL Fellows Alum), Seth Pinsky (Honoree), Lidia Eugenio (Speaker, PENCIL Partnership Student), Jerrod Keith (Speaker, PENCIL Principal for a Day Alum), Scott Beattie (Board Member), Elliott Wahle (Board Member), Jack Stephenson (Board Member), David Barger (Board Member).



PENCIL Alum's Wilde Diaz, Jerrod Keith, and high school senior Lidia Eugenio spoke about their experiences with PENCIL programs and the impact it had on their lives.



# Year-End Celebration for School & Business Partners

In July, we recognized the completion of a productive school year of programming with over 100 educators and business leaders. At the event we announced the winners of our 2015 Partnership Awards and launched our first-ever Summer Community Crowdfunding Challenge, which raised over \$13,000.

## **Veteran Partnership Award Recipient: Deloitte LLP**

Since 2009, Deloitte LLP has participated in over 16 PENCIL School Partnerships, mentored 13 PENCIL Fellows, and held numerous volunteer service events with their employees and our students including their annual Deloitte Impact Day, Education Summits, and for the first time this year, Deloitte Discovery Day. In 2015, Deloitte LLP served 500 students and engaged over 150 volunteers.

## **Emerging Partnership Award Recipient: BNY Mellon**

In their School Partnership with High School for Economics and Finance, BNY Mellon has brought together a team of 10 volunteers with client-facing responsibilities to help a cohort of 10th graders develop networking, personal branding, interviewing and goal-setting skills. Going into 2016, BNY Mellon is planning to expand their work by continuing to support their current students in their junior year while beginning to work with a new cohort of 10th graders.

## **Innovative Partnership Award Recipient: LinkedIn**

LinkedIn partnered with the High School for Global Citizenship to help students in the school's new computer science class learn about and prepare for careers in science, technology, engineering and math. From there, PENCIL and LinkedIn have developed an extraordinary collaboration: in 2015 LinkedIn staff chose PENCIL as their Community Engagement Partner for the New York region. With their support, nearly 100 LinkedIn volunteers have provided training and support for our PENCIL Fellows.





# BOSS FOR A DAY

On June 30, 20 years after our first Principal for a Day®, we created a new program: BOSS FOR A DAY. Rather than bring business and civic leaders into schools to serve as principals for a day, we brought hundreds of NYC public school students into businesses for a day. Students observed successful workplace environments and had the chance to talk directly with business leaders about their first job experiences and hear how to make the most of a summer internship.

Students visited the offices of New York City Schools Chancellor Carmen Fariña and Manhattan Borough President Gale Brewer, as well as the following corporations across New York: A+E Networks, Arup, Depository Trust & Clearing Corporation (DTCC), Fox 5/My 9, HealthPlus Amerigroup, Himmel + Meringoff Properties LLC, International Consortium of Shopping Centers (ICSC), JetBlue Airways, New York University, New York 1 News, Ogilvy & Mather, RXR Realty, VH1 Save The Music Foundation, and WABC-TV.



The RXR Realty team, which included 2015 Gala honoree Seth Pinsky, and PENCIL Fellows.



Jack Stephenson, President, Empire BlueCross BlueShield HealthPlus talks to students at Empire offices in downtown NY.

# PENCIL Fellows

## Culminating Event

In August, we concluded a year of PENCIL Fellows' career development with a wonderful evening at New York University's Kimmel Center. The event allowed our 2015 PENCIL Fellows and their internship business hosts to not only celebrate students' accomplishments but also meet and network with others who participated in the program.

Michael Haberman, former PENCIL President and current Northeast Region Executive for JPMorgan Chase Global Philanthropy, addressed the assembled group. Through a grant from the JPMorgan Chase Foundation, PENCIL was able to place 40 Fellows in summer internships at non-profits and small businesses that would otherwise not be able to afford to participate in this program, providing students with access to these key areas of our City's workforce.



PENCIL Fellows Sadie Chevance, Jennifer Calix-Marin, Jazmin Salgado, and Junmei Jiang write their summer internships off as a success.



PENCIL Partners Shadove Tarver of Bloomberg LP, Tanya Amaya of BNY Mellon (who is also a member of PENCIL's new Executive Leadership Council), and Chris Douglass of LinkedIn, spoke on our panel.

## PENCIL Power Breakfast

In 2015 PENCIL launched a new series of "Power Breakfast" convenings made possible through a grant provided by Trinity Wall Street. At our first Power Breakfast in September, prospective PENCIL Business Partners gathered at PENCIL Partner Hyatt Times Square to learn about PENCIL's portfolio of programming and how they can get involved. A panel discussion led by current PENCIL Business Partners ignited passionate and thoughtful discussions about business and civic involvement in New York City public schools.





# LOOKING AHEAD

In our 20th year, we remembered our roots and looked forward to the future as we reaffirmed our core mission to serve as the link between NYC's businesses and public schools and work to open doors for students to succeed in the classroom and beyond. Next year we will continue to diversify our portfolio of School Partnerships, including building on the success of BOSS FOR A DAY by piloting a series of single-day, student-centered volunteer events that can serve as both an entry into PENCIL's student-facing programming and a way to broaden the work of our existing partners. We will also intensify our efforts to expand our PENCIL Fellows program and tackle key questions around workforce development for our City's youth. While we almost doubled the number of students we served in these efforts this year, our City has tens of thousands more students willing and able to benefit from such opportunities. The demand is there—and we know that with the strength of our network of skilled and dedicated partners, we will be able to meet it.



# FINANCIALS

## STATEMENT OF FINANCIAL POSITION

FY 2015

### ASSETS

Cash & Investments	\$1,589,765
Pledges & Grants Receivable	1,334,786
Fixed Assets	167,535
Prepaid Expenses and Other Assets	48,778

---

Total Assets	\$3,140,864
--------------	-------------

---

### LIABILITIES & NET ASSETS

Liabilities	\$368,189
Net Assets – Unrestricted	2,168,800
Net Assets – Temporarily Restricted	603,875

---

Total Net Assets	\$2,772,675
------------------	-------------

---

TOTAL LIABILITIES & NET ASSETS	\$3,140,864
--------------------------------	-------------

## STATEMENT OF ACTIVITIES

### REVENUE\*

Corporations	\$2,047,751
Foundations	150,000
Individuals	1,413,942
Others	37,898

---

Total Revenue	\$3,649,591
---------------	-------------

---

### EXPENSES\*\*

Program Services	\$2,584,929
Management & General	524,001
Fundraising	802,084

---

Total Expenses	\$3,911,014
----------------	-------------

---

CHANGE IN NET ASSETS	(\$261,423)
----------------------	-------------

\*Excludes in-kind donations



# SUPPORTERS

We are grateful for our many generous supporters. Our transformative work with NYC students and schools would not be possible without their contributions.

## CORPORATIONS & FOUNDATIONS

### VALEDICTORIANS

#### \$100,000+

Bloomberg  
JPMorgan Chase and the JP-Morgan Chase Foundation  
Meringoff Family Foundation Inc.

### STUDENT COUNCIL

#### \$50,000 - \$99,999

Bank of America Merrill Lynch  
BNY Mellon  
Charles Hayden Foundation Citi  
Deloitte LLP  
JetBlue Airways  
News Corporation  
PwC  
Trinity Wall Street

### HONOR SOCIETY

#### \$25,000 - \$49,999

Depository Trust & Clearing Corporation  
Elizabeth Arden, Inc.  
Empire BlueCross BlueShield HealthPlus  
Hearst  
Highbridge Capital Management, LLC  
Hudson City Savings Bank and the Hudson City Savings Bank Charitable Foundation  
LinkedIn  
McGraw Hill Financial  
Morgan Stanley  
The O'Shea Family Foundation  
Proskauer Rose LLP  
The Scott and Melissa Beattie Charitable Fund  
RXR Realty  
Weil, Gotshal & Manges LLP  
Wells Fargo  
William T. Grant Foundation

### PARTNERS

#### \$15,000 - \$24,999

A+E Networks  
Air Paris New York  
American Express  
Aramark

Arup  
The Baupost Group, L.L.C.  
Capital One Bank  
CBRE  
Eastdil Secured LLC  
EMC  
Fidelity National Title Insurance Company of New York  
First American Title Insurance Company of New York  
First Data Corporation  
Fried, Frank, Harris, Shriver & Jacobson, LLP  
Harmonic  
Holliday Fenoglio Fowler, L.P.  
Hyatt Hotels  
KPMG  
Latham & Watkins LLP  
M&T Bank  
National Basketball Association  
Newmark Grubb Knight Frank  
Neuberger Berman  
Paul Hastings LLP  
Renee and Richard Barasch Foundation  
Rothschild, Inc.  
Scholastic  
Stroock & Stroock & Lavan LLP  
TD Bank

### CHAMPIONS

#### \$5,000 - \$14,999

Bank Street College of Education  
BDO USA LLP  
CBS Corporation  
Clarins Group  
Coach  
Condé Nast Publications Inc  
Cosmetic Essence, Inc. (CEI)  
Credit Suisse  
Cushman & Wakefield  
Deloitte & Touche LLP  
Douglas Elliman Development Marketing  
Eastern Consolidated Properties, Inc.  
Ehrenkranz Partners L.P.  
Firmenich Inc.  
Foros Group  
G and M Rufrano Fund  
GE Capital  
GE Foundation  
Global Brands Group  
Goldman Sachs

Gotham Organization, Inc.  
Greenberg Traurig LLP  
Handel Architects  
Herrick, Feinstein LLP  
Holland & Knight LLP  
IMC Chicago Charitable Foundation  
L+M Development Partners  
Marsh & McLennan Agency  
MEDIARADAR  
Meringoff Properties  
Network For Good  
Pier Sixty, LLC  
Related Companies  
Richman Family Foundation  
Rising Development - Yonkers, LLC  
Robert K. Steel Family Foundation  
Showtime Networks, Inc.  
Silverstein Properties, Inc.  
Snohetta  
Taconic Investment Partners LLC  
The Flom Family Foundation  
The Harmon Foundation  
The Malkin Fund Inc.  
The Shidler Family Foundation  
Two Trees Management  
UBS Financial Services Inc.  
Vornado Realty Trust  
Wildfox Couture

### LEADERS

#### \$2,500 - \$4,999

Global Strategy Group, Inc.  
Arcade Marketing  
Cetra/Ruddy Inc.  
Duane Morris LLP  
Englewood Labs  
Gilbane Building Company  
K2 Intelligence  
The Levy Group  
Metal Dynamics, Inc.  
Pantheon Properties  
phd Media  
SGD North America, Inc.  
Silvercup Studios  
Advent Software  
ABS Partners Real Estate, LLC  
Alliant Insurance Services, Inc.  
Clarion Partners  
Cleary Gottlieb Steen & Hamilton  
DKC LLC

Friedman Family Foundation  
FTI Consulting Inc.  
Goldring Family Foundation, Inc.  
HR&A Advisors, Inc.  
Kidville  
LF Beauty/Jackel  
The Morrison & Foerster Foundation  
New York Community Bank  
Sonoco Display & Packaging

### PENCIL FRIENDS

#### BELOW \$2,500

ADP  
Alexander Fischbein Foundation  
Ariel Property Advisors  
Bernstein Bunzl Family Fund  
Bratskeir Company  
Brueckner Family Foundation  
Canela Investments, LLC  
Capco  
Century Elevator Maintenance Corporation  
Channel View School for Research  
Charina Foundation  
CNA  
Cordo & Co. LLC  
Delbello Donnellan Weingarten Wise & Wiederkehr, LLP  
F. & J. S. Fund, Inc.  
Fishman Family Fund  
Goldberg Weprin Finkel Goldstein LLP  
Hawkins Delafield & Wood LLP  
Horizon Media  
Hunter College  
Imperial Fire Protection Systems, Inc.  
Investigative Management Group  
Jaguar Freight Services  
Kassell Family Foundation  
Kramer Levin Naftalis & Frankel LLP  
Langan  
Leibner Cooper Family Foundation  
Lewy Family Foundation  
Lilker Associates  
Lippe Taylor  
MacGuffin Films  
Madelyn and Steven Wils Fund  
McKissack & McKissack

NYSE Euronext Foundation  
Paragon Sports  
Partnership for New York City  
Perlow Family Foundation  
Platt Byard Dovell White Architects LLP  
Regeneron Pharmaceuticals  
Robert A.M. Stern Architects, LLP  
Rocking Chair Foundation  
Rosenberg & Estis, P.C.  
SHoP Architects  
Skidmore, Owings & Merrill  
The Debs Foundation  
The Lori & Mark Fife Foundation  
The New York Mets Foundation  
The Wagner Family Foundation  
Third Avenue Management Private Foundation  
W.K. Kellogg Foundation



# SUPPORTERS

## INDIVIDUALS

### TRAILBLAZERS

\$50,000 - \$99,999

Charles R. Bendit  
Howard Chatzinoff  
Nora C. Orphanides

### BENEFACTORS

\$25,000 - \$49,999

David J. Barger  
Neil A. Clark  
Kenneth S. Clinchy  
Jeffrey Gural  
Abbe Raven

### INVESTORS

\$15,000 - \$24,999

Mike Bodson  
Louis Briskman  
John Fosina

### SPONSORS

\$5,000 - \$14,999

Tanya Amaya  
Robert F. Arning  
Vanessa Barboni  
Lisa Belzberg  
Donald A. Capoccia  
Dan Crown  
Daniel Doctoroff  
Philip Erdoes  
Debi Feinman  
Robert Goddu  
Martin Maleska  
Seth M. Rosen  
Ellen Watson  
W. Geoffrey Beattie  
Nick DeMartini  
Steven A. Denning  
Christopher B. Hayward  
Scott Kapnick  
Donna M. Milrod  
Martin J. Rabinowitz  
Paul J. Taubman  
Andrew Tisch

### SUSTAINERS

\$2,500 - \$4,999

Sean M. Doolan  
Caswell Holloway  
Lew Leone  
Jolie Schwab

Frank Santora  
Monda Bassil  
John R. Bickham  
Joseph Coffey  
Jaclyn L. Cohen  
Raymond O. Gietz  
Jeremy Johnson  
Robert Knakal  
David Lefkowitz  
Andrew J. Levander  
Robert C. Lieber  
Seth Pinsky  
Karen Proctor  
Gerry Ritterman  
Elliott Wahle  
Marc A. Weisman

### PATRONS

BELOW \$2,500

David Ackman  
Clifford Adler  
Michael Aiello  
Adrienne Albert  
Joseph S. Allerhand  
Cynthia Arato  
Jeffrey M. Aronsson  
Terri Austin  
Michael D. Bailkin  
Morgan Bale  
Meredith Ballew  
Stacy Bauerlein  
Keith Benkov  
Max W. Berger  
Robert Bertha  
Phyllis Binder  
Carmelita Blake  
Domenic Bonavita  
Adam Bordonaro  
Lysandre Bouvard  
Tony Branca  
Erica Braude  
Bette Braun  
Richard Buccarelli  
Megan Callea  
Joanna Cannon  
Anthony Carcione  
Sheherazade Chamlou  
Corey Chivers  
Ryan Clifford  
Wole Coaxum  
Susan Cosgrove  
Paul D'Addario  
Greg Danilow  
Richard J. Davis  
Manuel de Torres  
Chris Denuene  
Merav Diamond  
Estrella Diaz

Georgia Dimitrion  
Mike Dimond, PMP  
Daniel S. Dokos  
Melissa Dominguez  
Gretchen Dowling  
Bonnie Dunlop  
Howard J. Elias  
Michael Ely  
Janet Epp-Rosenthal  
Michael A. Epstein  
Alexandra Escamilla  
Somers Farkas  
Maria Favuzza  
Kevin Faxon  
Nanette Fazzini  
Herbert Feinberg  
Howard Feitelberg  
Charles Finlay  
Bruce D. Frank  
Brad Frey  
David Frey  
Nicole Gallagher  
Matthew Gilroy  
Barbara Glickstein  
Adam J. Goldberg  
Stuart Goldring  
Steven R. Goldstein  
Heloise Goodman  
Christine M. Gorman  
Ivy Gosseen  
Meredith Gotlin  
Marianne Grady  
Bruce Graeb  
Frederick S. Green  
George Green  
Barbara Grodd  
Eugene Hannah  
Katharine Hannah  
Lori Haram  
Katasha Harley  
Gates Hawn  
Ed Heim  
Jordan Heller  
Frances Hesselbein  
Cynthia Hornblower  
Joan Hornig  
Greg Hughes  
Maya Iwata  
Stephen E. Jacobs  
Sam Jen  
Amy Johannes  
Aaron Jungreis  
James & Theresa Kainen  
Meredith J. Kane  
Alex Kaplan  
Nancy & Stephen Karotkin  
David Katz  
George S. Kaufman  
Jessica Kawamura  
Terry Kendrick

Janine Kirkowski  
Melvin Klein  
Elizabeth Kling  
Paul Knollmeyer  
Susan J. Kohlmann  
David L. Kornblau  
Robert Todd Lang  
David Langer  
James Langton  
Christine E. Larsen  
Christine Lattanzio  
Susannah M. Lawler  
Kate Lear  
Emily Le Couteur  
Caroline Lefavre  
Isabelle Leighton  
Steven A. Lerman  
Julia C. Levy  
Alyssa Lewis  
Ellen Lieb  
Kelsey Louie  
Michael E. Lubowitz  
Tom Luddy  
David Magrone  
Liron Mandelbaum  
Marisa Marinelli  
Catherine Martin  
Elizabeth Massoud  
Loretta Mayfield  
Dan McIntyre  
Derek R. Melvin  
Gregory Merchant  
Akiko Mikumo  
Nicholas Milazzo  
Robin S. Miller  
Martin Miner  
Neil Mody  
Elba Montalvo  
Joel Morgenthau  
Celine Mulderrig  
Lance Myers  
Nancy Neimeth  
Michael Nissan  
Cynthia O'Connor  
Janet Offensend  
Alice O'Hara  
Debbie Olson  
Jeffrey D. Osterman  
Susan M. Palm  
Michael Passeri  
Joseph Pedone  
Shael Polakow-Suransky  
Greg Polaski  
Lynn Pozmanter  
Katherine Prescott  
Michael J. Price  
Joe Profeta  
Cassandra Puhalla  
James Quinn  
Elvin Ramos

Richard Rampell  
Patrick Ramsey  
Daniel Rappaport  
Denise Reilly  
Peter Reiter  
Alan Reitzfeld  
David L. Resnick  
Lorraine Riddell  
Judith Riven  
Galen Robbins  
Nat Rockett  
Mitchell Roschelle  
Ira Rosenblum  
Richard Rosenblum  
Richard Rothman  
Richard Ruben  
Kevin Ryan  
Lisa Sanhai  
Joe Scantlebury  
Adam Schneider  
Judy Schramm  
Joel Seiden  
Amar Sen  
Lauren Servideo  
Robert Shapiro  
Glen Siegel  
Scott Siegel  
Jessica Sinaiko  
Jonathon Soler  
Andrew Sommers  
Howard Sontag  
Keith Stein  
Edward Stone  
Sandee Supanpong  
Dennis Swanson  
Marissa Tillem  
Josephine Torrente  
Nancy E. Torres-Gutierrez  
Mark Vanacore  
Harold Vasios  
Francis Verdier  
Jordan Vidor  
Farrell Virga  
Erica Vogler  
James Vogler  
Wendy Walasek  
Benjamin Wallace  
Irwin & Elizabeth Warren  
Lewis Warren  
Janet Weinberg  
Matthew Weinberg  
Donald Weiner  
David Weiner  
Steven Weisenburger  
Ellen Werther  
Jim Whelan  
Barry Wolf  
Nicole Wolf  
Xue Ya



JOIN THE MOVEMENT AT **PENCIL.ORG**



[FACEBOOK.COM/PENCILORG](https://facebook.com/pencilorg)



[@PENCILORG](https://twitter.com/pencilorg)



[INSTAGRAM.COM/PENCILORG](https://instagram.com/pencilorg)



[LINKEDIN.COM/  
COMPANY/PENCIL](https://linkedin.com/company/pencil)

